HEALTH AND SAFETY POLICY STATEMENT

The Directors recognise that building compliance is a key responsibility to ensure premises are maintained whilst providing a safe environment for all users. The Directors are committed to:

- the provision of safe and healthy conditions for pupils, staff, visitors, and external contractors;
- compliance with all relevant health and safety legislation.

The co-operation of staff, pupils, parents and contractors is required to achieve these objectives, and minimise injuries and work-related ill health. The main hazards and risk control arrangements are detailed in Section 3 of the Health and Safety Policy. It is impossible to list every hazard likely to be present at any time and therefore everyone must be continually vigilant to ensure that any new hazards are identified and appropriate arrangements implemented to control the risks. If in doubt about anything to do with health and safety, stop as soon as it is safe to do so, and ask. Where necessary, specialist advice will be obtained.

The Local Governing Body, with the support of academy staff, will ensure the premises are adequately maintained in a safe operational condition. This will include compliance with statutory and regulatory requirements for buildings, engineering services, equipment and external areas.

Where necessary, the Local Governing Body will seek specialist advice to determine the appropriate maintenance regime required to ensure their duties are discharged in regards of compliance. The Governing Body will ensure that only competent, reliable and reputable service providers are selected to deliver maintenance services to the academy.

The Board of Directors will arrange for monitoring visits to assess building compliance. The Local Governing Body will assist in this undertaking by keeping, as far as is reasonably possible, complete and accurate records of maintenance tasks.

This Health and Safety Policy will be reviewed annually and amended as necessary in the light of new developments and information gathered from monitoring.

Signed ..... Chair of Board of Directors Date February 2026

Signed ..... Chief Executive Officer Date May 2026

Signed ..... Chair of Local Governing Body Date 14/9/26

Signed ..... Principal/Headteacher Date 15/9/26

Approved by the MAT Board of Directors February 2026